

Leadership from the Shepherd's Perspective

YFCI GA 2017 Participant Workbook



**PRESENCE
POINT™**

LIVE INTO YOUR CALLING™

It's right, it's real, and it's convicting.

— Patrick Lencioni

Author of *The Five Dysfunctions of a Team*,
The Ideal Team Player, and *The Advantage*

Shepherd leadership is all about servant leadership in action. Everyone should recognize that their job is to provide, protect, and be present for their people. Applying this model will make a difference in their lives and yours.

— Ken Blanchard, Ph.D.

Author of *New One Minute Manager*
Co-author *Lead Like Jesus Revisited*

Leadership from the Shepherd's Perspective—Participant Workbook

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"Unconditional Surrender" on pages 36-37 is reprinted from *In Touch Daily Devotional* by Dr. Charles Stanley; 29 September 2005.

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Welcome!

We're thrilled that you're willing to explore leadership from the perspective of the shepherd and are excited to take this journey with you.



Those that have participated with us in the past have found this experience to be one of the most powerful workshops they've encountered... and we hope it will be the same for you.

The foundation for our time together is based on our belief that ***Shepherding is a Universal Godly Leadership Principle***. The road that's taken us to this premise has been painful, yet the most rewarding of our lives. We've found that the most effective leadership is not only based on Jesus' principles, but beautifully and remarkably demonstrated in the metaphor of the shepherd.

Our promise to you is that at the end of our time together you will find the principles of shepherding to be the imperative foundation to leading in every aspect of your life and your purpose as a leader will be renewed. As noted by a previous participant, ***"Shepherding is a comprehensive model of what true leadership embodies."***

May you find it a joy to shepherd God's way as you ***live into your calling***,

Doug and Holly Culhane



Think of a time... when you were **not** properly shepherded.

1. What were the behaviors you witnessed or experienced?

2. How did you react/respond to those behaviors?

3. What happened as a result... for you? For the shepherd?

Think of a time... when you were properly shepherded.

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Zechariah 11:15-17

¹⁵ Then the LORD said to me, “Take again the equipment of a foolish shepherd. ¹⁶ For I am going to raise up a shepherd over the land who will not care for the lost, or seek the young, or heal the injured, or feed the healthy, but will eat the meat of the choice sheep, tearing off their hooves. ¹⁷ “Woe to the worthless shepherd, who deserts the flock! May the sword strike his arm and his right eye! May his arm be completely withered, his right eye totally blinded!”

Psalm 23

¹ “The LORD is my shepherd, I lack nothing. ² He makes me lie down in green pastures, he leads me beside quiet waters, ³ he refreshes my soul. He guides me along the right paths for his name’s sake. ⁴ Even though I walk through the darkest valley, I will fear no evil, for you are with me; your rod and your staff, they comfort me. ⁵ You prepare a table before me in the presence of my enemies. You anoint my head with oil; my cup overflows. ⁶ Surely your goodness and love will follow me all the days of my life, and I will dwell in the house of the LORD forever.”



Jeremiah 23:1-4

¹“Woe to the shepherds who are destroying and scattering the sheep of my pasture!” declares the LORD. ²Therefore this is what the LORD, the God of Israel, says to the shepherds who tend my people: “Because you have scattered my flock and driven them away and have not bestowed care on them, I will bestow punishment on you for the evil you have done,” declares the LORD. ³“I myself will gather the remnant of my flock out of all the countries where I have driven them and will bring them back to their pasture, where they will be fruitful and increase in number. ⁴I will place shepherds over them who will tend them, and they will no longer be afraid or terrified, nor will any be missing,” declares the LORD.”

John 10:1-16

¹ “Very truly I tell you Pharisees, anyone who does not enter the sheep pen by the gate, but climbs in by some other way, is a thief and a robber. ² The one who enters by the gate is the shepherd of the sheep. ³ The gatekeeper opens the gate for him, and the sheep listen to his voice. He calls his own sheep by name and leads them out. ⁴ When he has brought out all his own, he goes on ahead of them, and his sheep follow him because they know his voice. ⁵ But they will never follow a stranger; in fact, they will run away from him because they do not recognize a stranger’s voice.” ⁶ Jesus used this figure of speech, but the Pharisees did not understand what he was telling them. ⁷ Therefore Jesus said again, “Very truly I tell you, I am the gate for the sheep. ⁸ All who have come before me are thieves and robbers, but the sheep have not listened to them. ⁹ I am the gate; whoever enters through me will

be saved. They will come in and go out, and find pasture. ¹⁰ The thief comes only to steal and kill and destroy; I have come that they may have life, and have it to the full. ¹¹ “I am the good shepherd. The good shepherd lays down his life for the sheep. ¹² The hired hand is not the shepherd and does not own the sheep. So when he sees the wolf coming, he abandons the sheep and runs away. Then the wolf attacks the flock and scatters it. ¹³ The man runs away because he is a hired hand and cares nothing for the sheep. ¹⁴ “I am the good shepherd; I know my sheep and my sheep know me — ¹⁵ just as the Father knows me and I know the Father — and I lay down my life for the sheep. ¹⁶ I have other sheep that are not of this sheep pen. I must bring them also. They too will listen to my voice, and there shall be one flock and one shepherd.”



Ezekiel 34:1-10

¹The word of the LORD came to me:
²“Son of man, prophesy against the shepherds of Israel; prophesy and say to them: ‘This is what the Sovereign LORD says: Woe to you shepherds of Israel who only take care of yourselves! Should not shepherds take care of the flock?’ ³ You eat the curds, clothe yourselves with the wool and slaughter the choice animals, but you do not take care of the flock. ⁴ You have not strengthened the weak or healed the sick or bound up the injured. You have not brought back the strays or searched for the lost. You have ruled them harshly and brutally. ⁵ So they were scattered because there was no shepherd, and when they were scattered they became food for all the wild animals. ⁶ My sheep wandered over all the mountains and on every

high hill. They were scattered over the whole earth, and no one searched or looked for them. ⁷ “Therefore, you shepherds, hear the word of the LORD: ⁸ As surely as I live, declares the Sovereign LORD, because my flock lacks a shepherd and so has been plundered and has become food for all the wild animals, and because my shepherds did not search for my flock but cared for themselves rather than for my flock, ⁹ therefore, you shepherds, hear the word of the LORD: ¹⁰ This is what the Sovereign LORD says: I am against the shepherds and will hold them accountable for my flock. I will remove them from tending the flock so that the shepherds can no longer feed themselves. I will rescue my flock from their mouths, and it will no longer be food for them.”



Ezekiel 34:11-16; 20-24

¹¹ “For this is what the Sovereign LORD says: I myself will search for my sheep and look after them. ¹² As a shepherd looks after his scattered flock when he is with them, so will I look after my sheep. I will rescue them from all the places where they were scattered on a day of clouds and darkness. ¹³ I will bring them out from the nations and gather them from the countries, and I will bring them into their own land. I will pasture them on the mountains of Israel, in the ravines and in all the settlements in the land. ¹⁴ I will tend them in a good pasture, and the mountain heights of Israel will be their grazing land. There they will lie down in good grazing land, and there they will feed in a rich pasture on the mountains of Israel. ¹⁵ I myself will tend my sheep and have them lie down, declares the Sovereign LORD. ¹⁶ I will search for the

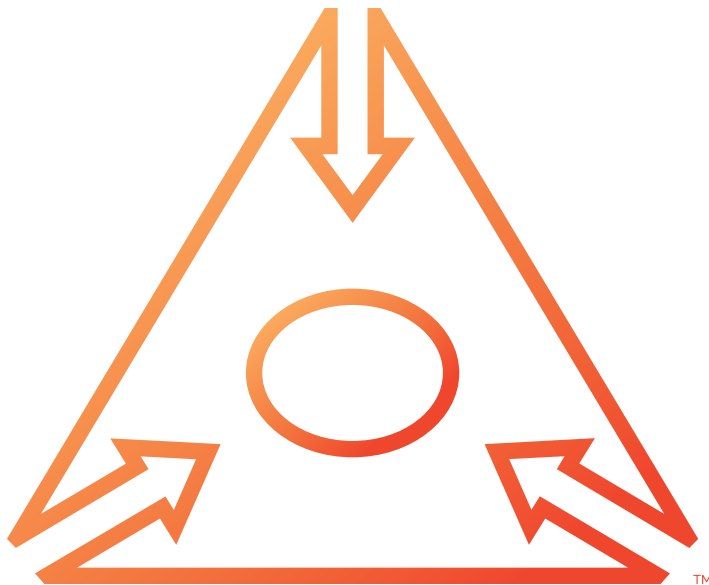
lost and bring back the strays. I will bind up the injured and strengthen the weak, but the sleek and the strong I will destroy. I will shepherd the flock with justice.

²⁰ “Therefore this is what the Sovereign LORD says to them: See, I myself will judge between the fat sheep and the lean sheep. ²¹ Because you shove with flank and shoulder, butting all the weak sheep with your horns until you have driven them away, ²² I will save my flock, and they will no longer be plundered. I will judge between one sheep and another. ²³ I will place over them one shepherd, my servant David, and he will tend them; he will tend them and be their shepherd. ²⁴ I the LORD will be their God, and my servant David will be prince among them. I the Lord have spoken.”



Godly Shepherding Behaviors Include the Following Responsibilities:

*At hand; physically and/or
emotionally available and engaged*



*To take care of or to furnish
or supply a need of another*

*The act of safeguarding,
shielding another from harm,
or guarding against danger*

WHAT “baggage” am I carrying that hinders me from shepherding properly?

WHAT are my next steps in the implementation process?

WHO will hold me accountable to this Action Plan?

By _____, 20____, I will _____

“Now may the God of peace,
who through the blood of the
eternal covenant brought back
from the dead our LORD Jesus, that
great Shepherd of the sheep,

equip you with everything
good for doing his will,

and may he work in us
what is pleasing to him,
through Jesus Christ,

to whom be glory for ever
and ever. Amen.”

—Hebrews 13:20-21



Live into
your
calling™

The power of your message penetrates quickly into issues of the heart as well as into the role and responsibilities of the shepherd.

— Phil Hodges, Co-author of *Lead Like Jesus*

It's practical training for any leader regardless of their field. It's leadership training that teaches you how to serve and build people rather than build an organization.

— Roger Spradlin, Former Chairman, Southern Baptist Convention and Southern Baptist Theological Seminary

The role is selfless, and gritty, and humble, and thankless... and just like Jesus. The concepts you'll explore in Presence Point workshops draw you into that mindset so you can love, lead, and engage with those entrusted to you.

— Dan Wolgemuth, President/CEO
Youth For Christ USA, Inc.



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