

MINISTRY



YOUTH FOR CHRIST  
INTERNATIONAL

re  
imaged  
lined

ANNUAL REPORT **2021**

# re-**im**

## from our director

YOUTH FOR CHRIST INTERNATIONAL



*"It was a year like no other. Our world has not experienced such confusion, turmoil, and unceasing change in recent history. This year will go down as one for the ages!"* That was the general sentiment in the first year of COVID-19...and then came 2021. This past year brought even more confusion, turmoil and change. Restrictions varied month to month and nation to nation. Planning was done with an asterisk in many cases, and only towards the end of the ministry year were our leadership teams able to give a hug to each other in person.

Into this gap jumped our Youth for Christ staff all over the globe. We reimagined what ministry could look like, and then we did it. We took what we had learned in 2020 and built on it to create new ways to connect with youth. We did not give up on the message of hope, the message of eternal salvation, the message of Jesus Christ. 2021 was the year of reimagining Youth for Christ International.

We are now positioned more strongly in more ways to reach more youth than ever before. Many online efforts that started out of necessity in 2020 became refined and expanded in 2021. Now we have online social media ministries like that of Lebanon where youth are "met online, disciplined offline." The team creates engaging media that youth watch and interact with. Youth are then invited to be part of future videos, reaching even more youth in their nation and leading to more opportunities to share the good news. We have ministry in a sensitive nation in Central Asia where schools, companies, and local governments are pursuing Youth for Christ for help because they see the hope and the changed lives - and they want the same—so Youth for Christ is adding new staff and creating new programs to fill that gap.

Reimagining means more than just creating new for the future; it also looks like adapting what already exists. We know that youth crave consistency, so reimagining how an existing ministry works to keep that consistency for the youth during the pandemic has been a high priority. Spring Break always looked like a short-term work project trip for the YouthCompass ministry in Europe. But Spring Break 2021 in Switzerland coincided with requirements limiting how many people from different households could be in the same place at the same time. So the Youth

# reimagined

for Christ team reimagined! Instead of a large trip, they created smaller day-sized projects that could be done throughout the week in smaller groups. Many Youth for Christ gatherings involve high energy, loud music, and lots of crazy games, much of which doesn't translate well to a Zoom call. So in Germany, the Youth for Christ team dropped off bags of goodies at the houses of their youth so that there could still be the crazy youth games even during online video meetings!

A long-time slogan of Youth for Christ is “geared to the times, anchored to the Rock;” as a global movement, if we are not forging ahead, we’re falling behind. So reimagining can also mean catching up. In Brazil, the team now has an online video game ministry. They go where the youth are—online games—creating ways to connect and interact. Other Youth for Christ nations see their example and create their own versions. Our Youth for Christ International team is creating a new online training platform. Nothing beats being in-person, but at the same time, nothing beats being able to learn together. And so, with an online training platform, we are seeing staff from all four Areas (Asia Pacific, Africa, EMENA, Americas) joining and learning together. Things like these don't replace face-to-face meetings, but they are a new way to include even more staff and volunteers than we ever could before. And so together, with reimagined methods, but all by the grace of God, we reached thousands of young people worldwide with the life-changing message of Jesus Christ in 2021.

Because He lives,



Dave Brereton

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## vision, strategic focus & core values

YOUTH FOR CHRIST INTERNATIONAL



### VISION

As part of the Body of Christ, to see that every young person, in every people group, in every nation, has the opportunity to make an informed decision to be a follower of Jesus Christ and become part of a local church.



### STRATEGIC FOCUS

Youth for Christ reaches young people everywhere, working together with the local church and other like-minded partners to raise up lifelong followers of Jesus who are characterised by godliness in lifestyle, devotion to the Word of God and prayer, boldness in evangelism and commitment to social involvement.

- **National Leadership**

We must excel in these areas with a diverse, inclusive, and qualified mindset. Accountability and transparency, coupled with training and development, give us the best chance for these programs to grow in each nation. Young leader programs and women in leadership continue to bear much fruit for our organisation.

- **Funding**

We rely on a combination of missionaries raising personal support, project funding, and donations to the general fund to continue the work to reach EVERY young person. We are thankful for our dependence on Jehovah Jireh, “God who provides,” and are blessed with our infrastructure allowing for 86% of the funding received to go directly to the field.

- **Global Social Media Strategy**

Reaching young people where they are has always been a hallmark of Youth for Christ, and with today’s technology we are in a digital land-grab for the attention of young people. We strive to remain current and on the forefront of technology, developing tools and resources to share the message of Jesus across many different platforms.

- **Unity**

We continue to build up the Kingdom as One YFC. Prayer is a unifier, as are worship and celebration, and they remain cornerstones of our movement. Partnerships express our unity with the rest of the body and avoid “the hand saying to the foot, ‘I have no need of you.’” We envision a culture where we really care for how our staff and volunteers are doing at a physical, mental, spiritual, and emotional level.



## CORE VALUES

- Evangelism & Discipleship \_\_\_\_\_
- Scripture \_\_\_\_\_
- Prayer \_\_\_\_\_
- Church \_\_\_\_\_
- People \_\_\_\_\_
- Integrity \_\_\_\_\_

## 2021 statistics

YOUTH FOR CHRIST INTERNATIONAL



# aggression

**43,242** Young  
People in follow-up and  
discipleship

**12,096**  
Partner Churches  
around the world



**100,915** Young People  
who responded to the Gospel

**977,420** Young People  
impacted by direct ministry

**5,322,810** Young People impacted  
by media ministry

Youth for Christ is in 112 nations

\*WORLD YOUTH POPULATION: **1.1 BILLION**

# africa

re-im  
YOUTH FOR CHRIST INTERNATIONAL



**HILARY LEWIS-NICOL**  
*Area Director*



**SUSAN MASUKA**  
*Area Representative*

God has no doubt brought His blessing on the continent of Africa. He has given us new ideas and staff so that we can continue reimagining how we reach the youth of our continent. We will never give up on the youth of Africa, so His help and guidance keep reminding us that we are following His call.

While the pandemic continued to cause problems around the continent, we were prepared. We continued many of the new initiatives we started in 2020 and even saw some nations add new initiatives or adapt those of other African nations. This has been a great way we have seen the nations work together: sharing ideas and providing training to each other so that successful ministries can be planted in more countries.

Our Africa Leadership Team also continued meeting online, with the blessing of God to hold our internet connections even more stable than before. We spent a lot of time in prayer with and for each other, knowing that it is through prayer that God moves mountains.

As 2021 progressed, we watched many COVID restrictions lessen or be removed, and Youth for Christ in Africa was ready to meet again in-person with our youth! Even through that we have seen programs reimagining how they operate. Where we used to meet in large groups indoors, now in some nations we meet outside and in other nations we meet in smaller groups. A program that Botswana runs in their local schools is an example of this. Before the pandemic, they would run a program for an entire school or for a few grades of the school, upwards of 500 students packed tightly into one room. It was a popular and effective program. Now, after many COVID restrictions have come down, they reimagined the program such that the team rotates between three or four classrooms at one time and shares with the students in this way. Their comment is that this new way of presenting the program allows for much greater connection with the students and much more interaction.

We praise God for the way that He is helping us reimagine ministry in Africa, and for how He is bringing new and greater fruit.

# imagined



## MAURITIUS

Sometimes youth ministry looks a little different! Our team joined volunteers in the preparation of floating booms to limit oil spillage from reaching the shores after the shipwreck of an oil carrier. This is something that we would never have imagined doing, but to be part of protecting our country is certainly a way to help our youth see that there is also a God who wants to protect them.



## UGANDA

Nicholas lost both of his parents when he was young and has been raised by his grandmother. In his short life he has experienced depression, loneliness and lack, which led him to try solutions the world offers, like alcohol and drugs. Accepting Christ as a teenager transformed his life from alcohol and drugs to walking with Christ. A few years later and he has joined the Young Leader program. It is helping him grow his relationship with God, grow in his prayer life, discover God's unchanging love for him and grow in his leadership skills. This is his life, reimagined.

## SÃO TOMÉ AND PRÍNCIPE

Danielle, 13 years old, lives with a chronic wound. It is caused by a common infection in São Tomé and Príncipe that leaves many people sick for the rest of their lives. She was reached by the "Sarando Feridos" program (Healing Wounded), where we expressed God's love and care to her and her family. Danielle was out of school because of the wound; after our treatment and help, she improved enough to be able to return to school. At that point, we introduced her to another program, Best Friend, happening in her neighborhood. Best Friend helps us grow and nurture the faith of young people like Danielle, and generate relationships with others who have also recently decided for Christ.

# reim americas

YOUTH FOR CHRIST INTERNATIONAL



**MAYRA ALEJANDRA CANO**  
*Area Director*

The year 2021 started with great expectations. After a year full of online interactions, our prayer and desire was to be able to see each other again, to be able to serve our teens and young people face-to-face! Yet, our resilient spirit was put to the test; in so many of our nations, concepts such as rescheduling, reimagining, and changing the format of ministry outreach and team meetings were so constant as COVID-19 restrictions continued to change. A focus on corporate prayer and Scripture study and reflection and the holistic care offered to our local teams and beneficiaries across the Area was, once again, a priority. God helped us, for sure, to practice patience, flexibility and creativity and our vision and mission continued to be carried out with joy and confidence both virtually and face-to-face!

## **Youth for Christ reaches teens and young people everywhere and no matter what!**

Our programs give us the opportunity to feed youth, clothe them, and look after them to the best of our ability when it is necessary. Most importantly we get to introduce them to our Lord Jesus through our actions and our example. We are grateful for the work God allows us to do. We work hard to continually be more effective in communicating the needs that we work with every day, trying to find a way to invite more brothers and sisters into the trenches and show them the power that our collective faith has when we act just as Jesus did. It is Jesus' attentive presence in and through us that will make the difference!

## **Our Americas Team is growing!**

As an Area Office, we are committed to filling the Americas Area Leadership Team with passionate, healthy, well taken care of, exemplary leaders in both new and existing positions. During 2021 and with lots of joy, we welcomed two new regional directors. Deborah Munir, from Brazil, is now serving as Regional Director for our Latam South Region. Eliane Cohen, also from Brazil, is serving as Regional Director for our Portuguese-Speaking Nations Region. This is a brand new region, reimagining what it looks like to harness the unifying power of one language spoken by several nations across the globe.

Deborah and Eliane are a great addition to an Area Team that is faithfully serving 23 nations in five diverse, multicultural and multilingual regions in the Americas. We will continue serving and loving God, teens, young people and local teams so every young person in our Area has the opportunity to follow Christ and be part of a local faith community!

## ECUADOR

Jesús is loved and served by our Taekwondo program in Ecuador. Coming from a tough upbringing, Jesús sees the Taekwondo team as his real family, trusting them in ways he can't trust his family. "Taekwondo is all I have to prosper and move forward in life," shared Jesús. When he ran away from home, it was to Youth for Christ that he went. The need to provide holistic care for this kid and his family has brought our team to a different level and, together with professionals in different areas, we will help him reimagine what his future can hold.



## MEXICO

"Now is the time for sowing! The harvest will follow." Sports, especially soccer, are a huge draw for Mexican youth. But when the game takes place on a field of dirt and rocks, the balls don't last very long. Enter "Academia Vida," a company founded by Youth for Christ in Mexico to manufacture soccer balls that can survive the tough ground! They're finding fertile ground in the hearts of these youth as well, with the opportunity to sit down and share the gospel with the players and teams that come to their trainings and games.

# reim asia pacific

YOUTH FOR CHRIST INTERNATIONAL



**SASHA KIM**  
*Area Director*

The Asia Pacific Area went through many starts and stops in 2021. Being present in over 25 nations, we did stick with one key initiative, to better serve the millions of young people throughout our Area: we separated the Area into sub-areas and provided dedicated leadership. Through that model we were able to move quickly and reimagine ministry in our sensitive nations, as well as our more open countries. Digital evangelism took off thanks to the work done in 2020, and in-person meetings continued where possible. Authentic Christ-centered relationships were developed. Relief efforts of being Jesus to many continued as our nations experienced civil war, natural disasters and other tragedies. Foundation for the Nations served as a funding option for brand-new programs to reach every youth. Soccer ministry expanded as did the HOPE program. With each restriction the team leaned in more to support the young people of their nations. I am very proud of the work they do and the resilience they showed. Please continue to pray for strength and wisdom as our team navigates the best ways to minister to those who do not know how amazing our Lord Jesus is.

## SENSITIVE NATION

At our ministry strategy planning meeting, Nathan excitedly shared the plans he was building to serve young people through sports. He had heard of a soccer ministry in a neighboring nation and knew it would work in our country, too. But then, the very next day, he was forcefully drafted into the army and sent to protect the border. This is happening all the time in our nation, and we lose a lot of young people to the fighting. When we heard Nathan had been taken, we began praying for him and we tried to console him, but he said, "It's probably God's will for me to go to the army so I can bring hope to these young soldiers that are facing death every day on the border."



## AUSTRALIA

“I knew of the Lord but I did not know Him,” states Michelle of her upbringing in a nominal Christian household. “We stopped going to church most Sundays and just continued living our lives ignoring God.” But God was drawing Michelle back to Himself.

“Last year I was struggling with how to make it through the whole COVID-19 situation. One night as I sat in my room feeling depressed, miserable and mad at myself, my eyes caught onto an old Bible—I stared at it thinking ‘Really?’ But deep within me I thought, ‘What do I have to lose?’ Eventually being in lockdown at home seemed more like being locked in my room with the word of God.”

God transformed Michelle’s heart and mind over the weeks and months that followed and it was during this time that she came across Youth for Christ on the internet and reached out. A Youth for Christ missionary began a discipleship journey with Michelle, connected her into an online prayer group with other young Christians and, as lockdown restrictions eased, helped baptise her.

“The impact of giving my life to Christ has opened doors I never thought possible. I never saw Jesus as the focal point in my life but now everything is for Him because He is the Way, the Truth and the Life. I recently baptised my little sister and I’m wanting to do so much more in my family and in my nation.”



# reim

# emena

(Europe, Middle East, North Africa)

YOUTH FOR CHRIST INTERNATIONAL



**EDWARD DE KAM**  
*Area Director*



**TIMEA REICHERT**  
*Area Representative*

Last year was a year of big, new things in the EMENA Area of Youth for Christ. In Romania, Youth for Christ was able to purchase a large accommodation, called Poarta Oilor, which will help them reimagine how they work with Roma youth. In Armenia, the team received a large donation enabling them to do big things with refugees\*. We are in the middle of starting Youth for Christ in the country of Austria, reimaging what youth work could look like there. In one of the sensitive nations of the Middle East, two new youth centres were opened. We had prayed for 90 youth, but they are already close to seeing 400 youth visiting the centres! Even our staff training for the Area is being reimaged in big new ways: the Train the Trainer programme held the course entirely online in 2021, and entirely in Arabic. Best practices for Digital Evangelism and Business-as-Mission are being collected and shared so more nations and staff can reimagine how ministry looks in their nations.

Yet even with all of the good news, there is still a lot of loneliness and isolation in the youth in our Area, due in large part to continually changing restrictions surrounding the COVID-19 pandemic. These youth need to hear the Good

News of Jesus and we are glad that we were able to use 2021 to learn from each other, reimagine our ministry programmes, and prepare for reaching even more youth for Christ in the EMENA Area in the months and years to come.

*\*The refugee situation in Armenia in 2021 was a very different issue than the current refugee situation in 2022 due to the war in Ukraine. Many Youth for Christ nations surrounding Ukraine are now involved in helping Ukrainian refugees to find food, shelter, and God's peace.*



## IRELAND

When the schools re-opened, Youth for Christ was there and ready! They were excited to be back in face-to-face ministry working with young people, and even more excited to be back in the schools.

Three local schools asked the team to return and counsel their students. That primarily looked like small group experiences either during or after school. What is most astounding is the level of engagement from the younger lads. Usually they're more interested in their shoes than in the discussion, but last year, after being in and out of lockdown for more than a year, the young lads were the most engaged group.



## NORTH AFRICA

In order to stay in these majority-Muslim nations, one must have a reason acceptable to the local governments, a Professional Identity. For our Business as Mission (BAM) teams, these identities can run the gamut from language teacher to travel agent to managing a corner store. Once established as a local, that frees them up to build relationships with their coworkers, their neighbors and, yes, the youth in the community. This past year our BAM teams took time to step back and evaluate the whole process. They created materials and processes to train and help future teams. Currently, BAM teams come from outside of North Africa. In reimagining the training process, an overarching goal is for future teams to come from North Africa in order to reach North Africa!

## SENSITIVE NATION

The team in this sensitive nation took 12 volunteers to a new part of their nation where they organised a youth programme for around 100 young people in a Catholic church. The youth in attendance came from Catholic, Orthodox and Evangelical churches. In a country with so many divisions, it was special to see the Christians coming together for a shared program. Three priests even participated. The theme was: "Is there still any hope?" Afterwards, one priest asked if they would come back more often. It seems that a new door has been opened to start up new work together with the churches in the south of the country.

# youthcompass

310 million people are living outside of their passport country. Migrant workers, immigrants, refugees, corporate expats and others represent a cross-cultural people group within nations. Add in a global pandemic and many people found themselves reimagining what it looked like to move from their passport country to another nation, whether by choice (such as for work) or not by choice (such as refugees). 40 million of these people are youth under the age of 20. This presents a great opportunity to demonstrate and communicate the gospel in a culturally relevant way. Youth for Christ International has programs and ministry models which minister specifically to this “third culture” and in 2021, much like in each Area, the team did their best to ensure no one was forgotten.

International Community Ministry seeks to build community amongst Third-Culture and Cross-Cultural youth (TCKs/CCKs). Staff are trained to work across many cultures, creating opportunities to demonstrate and communicate the gospel to young people, most of whom are living outside of their passport countries. This year we had three main areas of focus:

## **Teen Engagement**

local community events, local service projects

## **Education/Training**

helping our communities understand how to support TCKs/CCKs

## **Community Development**

growing new opportunities for international ministry

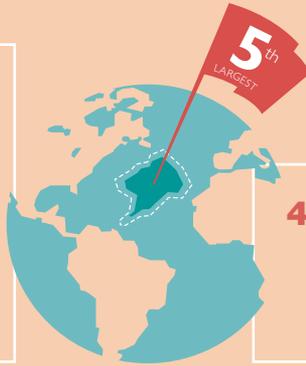
Even though pandemic restrictions limited some activities, leaders and students continued to meet as much as possible, finding creative ways to serve their communities and encourage one another. Resources were translated into additional languages, and seminars for parents, educators and youth professionals were held on three continents. New community ministry opportunities were explored in Santa Cruz, Bolivia, in Rome, Italy, as well as in Nairobi, Kenya. We look forward to continuing to expand ministry to this part of the “Every” in the Youth for Christ mission.

Thomas Speckhardt,  
Director, International Community Ministry

## International Community MIGRANTS, IMMIGRANTS, EXPATS

**310 MILLION** people are living outside of their passport countries. Migrant workers, immigrants, refugees, corporate expats and others represent a cross-cultural people group within nations.

**IF ALL 310 MILLION WERE GATHERED, IT WOULD CREATE THE 5TH LARGEST NATION IN THE WORLD!**



**40 MILLION MIGRANTS UNDER AGE 20**

**This presents a great opportunity to demonstrate and communicate the Gospel in a culturally relevant way to young people living outside their passport culture.**

### Building Community

Youth for Christ International Community programmes engage Third-Culture Kids (TCKs) and Cross-Cultural Kids (CCKs) with the Gospel, whether a refugee, migrant worker, or son or daughter of an expat.

Some Cross-Cultural ministry sites across Youth for Christ:

- Abu Dhabi
- Al Ain
- Cyprus
- Dubai
- Duesseldorf
- Frankfurt
- Geneva
- Kuala Lumpur
- Lebanon

# re-**im**

## global engagement

YOUTH FOR CHRIST INTERNATIONAL

STANDS BEHIND 71 STAFF WHO SERVE THE WORLD IN 48 LOCATIONS

GLOBAL ENGAGEMENT



These are a few of the 71 US citizens who serve the worldwide ministries of Youth for Christ in 48 global locations.

The Global Engagement Team, led by Bill Housley, serves the international movement of Youth for Christ through administration, recruiting, equipping, and sending United States citizens to serve cross-nationally.

# aginned

## milestones



- 28 nations celebrated **0-10 years** of Youth for Christ in 2021 (including one brand new nation!)

- The average age of all the Youth for Christ nations is **29 years**



Chicago Stadium Rally, 1944

- 20 nations celebrated **50 or more years**



Europe or Bust, L to R, Charles Templeton, Billy Graham, Stratton Shufelt, Torrey Johnson, 1946



Youth for Christ leadership, Cyprus in 1971



Outdoor rally in Nairobi at Convo 1990

# reim

## field ministry

YOUTH FOR CHRIST INTERNATIONAL

Field Ministry's heart and purpose is to serve and resource the global movement of Youth for Christ in its mission to reach young people for Jesus. The team is led by Chris Kozacek with Kelly Hoeting as Operations Manager. Together they lead these specialized teams: Young Leaders, Digital Media, Prayer, Training and Coaching, and Member Care.

Through collaboration with the Areas, we took 2021 to reimagine Chartering, our annual global reporting process. We revised the Chartering questions and information collected, along with creating a new system to collect and display the information in an impactful and informative way. We will be bringing the new system online in 2022 and we are excited to hear the response from the field.

Desiring to involve more people in prayer for Youth for Christ and wanting to saturate our ministry in prayer, we hosted a 24/7 thirty-one day prayer event in which the global family of Youth for Christ prayed for the ministry and the young people who need to hear the gospel. Also, the Saturate Prayer App, a platform and resource to share prayer requests with the Youth for Christ global family, was released, helping us cover more ministry with prayer throughout the year.



### DIGITAL MEDIA

The Digital Media Team, led by Martin Ainsworth, serves the field by helping nations share their stories and evangelize powerfully through digital media. Working with the Area and the individual nation, the Digital Field Team trains and mentors national and regional teams on excellent video, audio, photo and social media practices to reach young people on their phones and other devices, and strategically tell their ministry and evangelistic story to youth, staff and donors.

### GLOBAL TRAINING

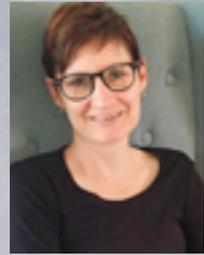
The Global Training Team, led by Mike Manna, serves the field by coordinating a team of Area Training Directors who collaborate together on delivering vital training across the globe. This team recommends and develops best practices and training resources for National Directors, Regional Directors, staff and



volunteers. The trainings support Youth for Christ's vision, strategic focus, and core values. Our Coaching Ministry serves the field by coming alongside Youth for Christ staff and leadership to help them discover God's agenda for their life and ministry...and then cooperating with the Holy Spirit to see dreams, goals and actions become reality.

## GLOBAL PRAYER

The Global Prayer Team, led by Lyndal Walker, serves the field by modeling, training and resourcing Youth for Christ nations who seek to develop their praying culture in intercession, staff care and evangelism. From leading a global focus monthly on prayer and fasting for the youth of the world to know Jesus, to weekly prayer requests and thoughts on furthering a national prayer culture, to videos and online resources, this team is consistently leading us to fall on our knees before the Throne!



## YOUNG LEADERS

Our Young Leaders Team, led by Brandon Johnson, desires to see the next generation of leaders trained and making an impact in their nations. Through Area collaboration, our Young Leaders program is partnering together to create culturally relevant training and mentoring opportunities and resources.

## MEMBER CARE

The Member Care Team walks alongside and provides spiritual and emotional support to help staff withstand the stresses and challenges that occur within ministry life. Many ministry workers leave the field due to burnout, coworker conflict, family struggles and stresses, overall fatigue and loneliness. Our care providers seek to connect and provide holistic care for those whom they serve. John Selph leads the team providing care for National Directors, and Chris Kozacek leads the team providing care for Youth for Christ International staff and Global Engagement missionaries.

# 2021 financials

YOUTH FOR CHRIST INTERNATIONAL

## FOR THE YEAR ENDED DECEMBER 31, 2021

	2021	2020
<b>INCOME</b>		
Contributions	\$ 12,975,591	\$ 13,319,613
Other Income	43,920	67,546
<b>Total</b>	<b>\$ 13,019,511</b>	<b>\$ 13,387,159</b>
<b>EXPENSES</b>		
Int'l Programme Services	\$ 9,607,883	\$ 9,241,113
Int'l Field Service & Support	1,005,241	878,602
Fundraising	574,438	540,476
<b>Total</b>	<b>\$ 11,187,562</b>	<b>\$ 10,660,191</b>
<b>Change in Net Assets</b>	<b>\$ 1,831,949</b>	<b>\$ 2,726,968</b>

**Budgeted Income** for all YFC national programmes worldwide: \$158,329,864

**Budgeted Expenditures** for all YFC national programmes worldwide:  
\$136,607,333

*\*Audited financial statements available upon request.*



### MAKE A DONATION TO YOUTH FOR CHRIST INTERNATIONAL

Your donation helps Youth for Christ do greater things for the Kingdom of Heaven. You can make a donation by check and mail it to Youth for Christ International; PO Box 4555, Englewood, CO 80155.

If you would prefer to make your donation by credit card or by EFT/e-check, you can go online to [www.yfci.org/donate](http://www.yfci.org/donate).

We can also accept donations of appreciated stock, other investments, or assist you in your legacy planning. For more information or assistance contact our Director of Development, Bryan Blomker, at [bryan.blomker@yfci.org](mailto:bryan.blomker@yfci.org).

# aligned

## staff & leadership

### BOARD OF TRUSTEES

- Dave Brereton** International Director, Canada
- Jozef Gabor** Austria
- Alfons Hildebrandt** Governance Committee Chair, Germany
- Nthenya Macharia** Deputy Board Chair, Kenya

- Abraham Mantey** Audit Committee Chair, Ghana
- Daniel Peal** Puerto Rico
- Peter** Sensitive Nation
- Bram Rebergen** Netherlands
- Howard Stevenson** Board Chair, USA
- Koekoes van As** Secretary, South Africa

### WORLD LEADERSHIP TEAM

- John Bastian** CFO, USA
- Bryan Blomker** Development, USA
- Dave Brereton** International Director, Canada
- Mayra Alejandra Cano** Americas Area Director, Colombia
- Edward de Kam** EMENA Area Director, Netherlands
- Sasha Kim** Asia Pacific Area Director, Kyrgyzstan
- Chris Kozacek** Field Ministry, USA

- Hilary Lewis-Nicol** Africa Area Director, Ghana
- Susan Masuka** Africa Area Representative, Zimbabwe
- Michael McCarthy** Communications, USA
- Timea Reichert** EMENA Area Representative, Germany
- Thomas Speckhardt** International Youth Communities, USA

### OFFICE STAFF

- John Bastian** Finance
- Royal Benjamin** Development
- Bryan Blomker** Development
- Dave Brereton** International Director
- John Courtney** Development
- Sumi Flanagan** Events & Special Projects
- Emily Gumowski** Accounting
- Kelly Hoeting** Field Ministries
- Bill Housley** Global Engagement
- Chris Kozacek** Field Ministries & Member Care
- Kyler Kregel** Operations Coordinator

- Michael McCarthy** Marketing and Communications
- Andrea Miedema** Human Resources
- Howie Miller** Donor Relations
- Irina Moreno** Accounting
- Scott Rosene** Website & Social Media
- Steven Schultheis** Communications and Tech
- Rose Stupansky** Human Resources
- Ray Wills** Donor Relations and Tech
- Peggy Zeman** Office of the International Director



**YOUTH FOR CHRIST**  
INTERNATIONAL

**INTERNATIONAL OFFICE:** Denver, Colorado USA

**WWW.YFCI.ORG**

**AFRICA OFFICE:** Accra, Ghana

**AMERICAS OFFICE:** Bogotá, Colombia

**ASIA PACIFIC OFFICE:** Bishkek, Kyrgyzstan

**EMENA OFFICE:** Driebergen, The Netherlands